

# DRAFT Code of Conduct

## 1. Respect and Inclusivity:

a. At Hash, we value respect and inclusivity, treating all members, regardless of their gender, age, race, nationality, religion, sexual orientation, or ability, with respect and dignity.

## 2. Bullying and Harassment:

a. We are committed to maintaining a safe and supportive environment at Hash, where all forms of bullying, including verbal, physical, or emotional abuse, are strictly prohibited.

## 3. Theft and Property Damage:

a. We uphold the values of integrity and responsibility at Hash, respecting the personal belongings and property of fellow club members.

## 4. Violence and Aggression:

a. Hash promotes a culture of non-violence and peaceful interactions, rejecting any form of violence or aggressive behaviour within the club or during club activities.

## 5. Sexual Misconduct:

a. We prioritize the safety and well-being of our members at Hash, and we have zero tolerance for any form of sexual harassment, assault, or inappropriate behaviour.

## 6. Confidentiality:

a. At Hash, we value privacy and confidentiality, respecting the personal information shared by club members and maintaining a trustworthy environment.

## 7. Compliance with Laws and Regulations:

a. Hash members are expected to adhere to all applicable laws and regulations during club activities, reflecting our commitment to lawful and responsible behaviour.

**8. Responsible Behaviour:**

a. We encourage all members of Hash to act responsibly and considerately during club activities and events, upholding our shared values of good sportsmanship and positive engagement.

b. Hash members should always be courteous to the host pub/venue staff and it's patrons. All members must respect the venues property. It is important to Hash that we maintain good relationships with our hosts and are welcome back.

**9. Consequences of Violations:** a. Failure to adhere to this Code of Conduct may result in disciplinary action, as outlined by Hash, including warnings, suspension, or termination of club membership, to ensure a safe and respectful community.

By following this Code of Conduct, Hash fosters an inclusive, respectful, and enjoyable environment that aligns with our club's values, where all members can engage in social activities with trust, camaraderie, and mutual respect.